



2014 New Medical Options
FOR PART-TIME EMPLOYEES

HOW2

**Change
to the
Exchange**

LOCAL 371  **UFCW**

New Medical and Prescription Drug Benefit Options for Part-Time Employees in 2014

Part-time employees will be able to purchase medical and prescription drug benefits through the Health Insurance Marketplace (or Exchanges). The Local 371 United Food and Commercial Workers Union Amalgamated Welfare Trust Fund will no longer provide medical and prescription drug benefits to employees who work fewer than 30 hours per week as measured by a look-back period.

Part-time employees will continue to receive dental, vision, life and short-term disability benefits from the Fund.

A Smooth Transition

Keep your eye out for the How2 logo. If you see it, there will be important information about your benefit options in 2014.

HOW2

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We're here to help you understand **How2|Change to the Exchange** for 2014 medical coverage options for employees who meet the definition of a part-time employee.

Who is a Part-Time Employee?

A part-time employee is someone who has averaged less than 30 hours of service per week (or less than 130 hours per month) based on a 12-month look-back period. An hour of service is time that you are paid to work as well as paid time off (for example, paid vacations, sick days and holidays). **Remember:** These are the new eligibility rules for health coverage under the Fund. They may be different than the definition of part-time employee that appears in your Collective Bargaining Agreement.

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